# City of Boynton Beach Municipal Police Officers' Retirement Fund

Chapter 112.664, F.S. Compliance Report

In Connection with the October 1, 2016 Funding Actuarial Valuation Report and the Plan's Financial Reporting for the Year Ending September 30, 2016





June 22, 2017

Board of Trustees City of Boynton Beach Municipal Police Officers' Retirement Fund Boynton Beach, Florida

#### Dear Board Members:

Gabriel, Roeder, Smith & Company (GRS) has been engaged by the City of Boynton Beach Municipal Police Officers' Retirement Fund (Plan) to prepare a disclosure report to satisfy the requirements set forth in Ch. 112.664, F.S. and as further required pursuant to Ch. 60T-1.0035, F.A.C.

This report was prepared at the request of the Board and is intended for use by the Retirement Board and those designated or approved by the Board. This report may be provided to parties other than the System only in its entirety and only with the permission of the Board.

The purpose of the report is to provide the required information specified in Ch. 112.664, F.S. as well as supplement this information with additional exhibits. This report should not be relied on for any purpose other than the purpose described above.

The findings in this report are based on data or other information through September 30, 2016. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. The scope of this engagement does not include an analysis of the potential range of such measurements.

This report was based upon information furnished by the City and the Board concerning Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal and year-to-year consistency, but did not otherwise audit the data. We are not responsible for the accuracy or completeness of the information provided by the City.

Except as otherwise indicated as required for the disclosures contained herein, this report was prepared using certain assumptions selected by the Board as described in our October 1, 2016 actuarial valuation report. This report is also based on the Plan Provisions, census data, and financial information as summarized in our October 1, 2016 actuarial valuation report. Please refer to the October 1, 2016 actuarial valuation report, dated April 7, 2017, for summaries and descriptions of this information.

The use of an investment return assumption that is 2% higher than the investment return assumption used to determine the funding requirements does not represent an estimate of future Plan experience nor does it reflect an observation of future return estimates inherent in financial market data. The use of this investment return assumption is provided as a counterpart to the Chapter 112.664, Florida Statutes

requirement to utilize an investment return assumption that is 2% lower than the assumption used to determine the funding requirements. The inclusion of the additional exhibits showing the effect of using a 2% higher investment return assumption shows a more complete assessment of the range of possible results as opposed to showing a one-sided range as required by Florida Statutes.

Peter N. Strong and Jeffrey Amrose are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. The signing actuaries are independent of the plan sponsor.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the Retirement Plan as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

With respect to the reporting standards for defined benefit retirement plans or systems contained in Section 112.664(1) F.S., the actuarial disclosures required under this section were prepared and completed by me or under my direct supervision, and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, meet the requirements of Section 112.664(1), F.S. and Section 60T-1.0035, F.A.C.

Respectfully submitted,

GABRIEL, ROEDER, SMITH AND COMPANY

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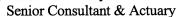
Peter N. Strong, FSA, FCA, MAAA Enrolled Actuary No. 17,06975

Senior Consultant & Actuary

Rv

Jeffrey Amrose, MAAA

Enrolled Actuary No. 17-06599





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# CH. 112.664, Florida Statutes RESULTS

# Schedule of Changes in the Employers' Net Pension Liability Using Financial Reporting Assumptions per GASB Statement No. 67

Fiscal year ending September 30,	2016	
1. Total pension liability		
a. Service Cost	\$	3,047,445
b. Interest		9,076,479
c. Benefit Changes		-
d. Difference between actual & expected experience & Other		2,301,368
e. Assumption Changes		(565,994)
f. Benefit Payments		(6,169,099)
g. Contribution Refunds		(93,339)
h. Net Change in Total Pension Liability		7,596,860
i. Total Pension Liability - Beginning		116,958,988
j. Total Pension Liability - Ending	\$	124,555,848
2. Plan Fiduciary Net Position		
a. Contributions - Employer	\$	4,391,305
b. Contributions - Employer (From State)		735,945
c. Contributions - Non-Employer Contributing Entity		-
d. Contributions - Member		928,153
e. Net Investment Income		8,254,453
f. Benefit Payments		(6,169,099)
g. Contribution Refunds		(93,339)
h. Administrative Expense		(164,398)
i. Other		109,362
j. Net Change in Plan Fiduciary Net Position		7,992,382
k. Plan Fiduciary Net Position - Beginning		78,209,708
l. Plan Fiduciary Net Position - Ending	\$	86,202,090
3. Net Pension Liability / (Asset)		38,353,758
Certain Key Assumptions		
Valuation Date		10/01/2015
Measurement Date		09/30/2016
Investment Return Assumption		7.75%
Mortality Table		etirement System -
	Spe	cial Risk Mortality



# Schedule of Changes in the Employers' Net Pension Liability Using Assumptions required under 112.664(1)(a), F.S.

Fiscal year ending September 30,	2016	
1. Total pension liability		
a. Service Cost	\$	3,164,191
b. Interest		9,257,755
c. Benefit Changes		-
d. Difference between actual & expected experience & Other		481,282
e. Assumption Changes		-
f. Benefit Payments		(6,169,099)
g. Contribution Refunds		(93,339)
h. Net Change in Total Pension Liability		6,640,790
i. Total Pension Liability - Beginning		119,181,288
j. Total Pension Liability - Ending	\$	125,822,078
2. Plan Fiduciary Net Position		
a. Contributions - Employer	\$	4,391,305
b. Contributions - Employer (From State)	*	735,945
c. Contributions - Non-Employer Contributing Entity		-
d. Contributions - Member		928,153
e. Net Investment Income		8,254,453
f. Benefit Payments		(6,169,099)
g. Contribution Refunds		(93,339)
h. Administrative Expense		(164,398)
i. Other		109,362
j. Net Change in Plan Fiduciary Net Position		7,992,382
k. Plan Fiduciary Net Position - Beginning		78,209,708
l. Plan Fiduciary Net Position - Ending	\$	86,202,090
3. Net Pension Liability / (Asset)		39,619,988
Certain Key Assumptions		
Valuation Date		10/01/2015
Measurement Date		09/30/2016
Investment Return Assumption		7.75%
Mortality Table	RP-2000	Fully Generational
		using Scale AA



# Schedule of Changes in the Employers' Net Pension Liability Using Assumptions required under 112.664(1)(b), F.S.

Fiscal year ending September 30,	2016	
1. Total pension liability		
a. Service Cost	\$	4,855,210
b. Interest		8,626,445
c. Benefit Changes		-
d. Difference between actual & expected experience & Other		481,282
e. Assumption Changes		-
f. Benefit Payments		(6,169,099)
g. Contribution Refunds		(93,339)
h. Net Change in Total Pension Liability		7,700,499
i. Total Pension Liability - Beginning		148,060,506
j. Total Pension Liability - Ending	\$	155,761,005
2. Plan Fiduciary Net Position		
a. Contributions - Employer	\$	4,391,305
b. Contributions - Employer (From State)		735,945
c. Contributions - Non-Employer Contributing Entity		-
d. Contributions - Member		928,153
e. Net Investment Income		8,254,453
f. Benefit Payments		(6,169,099)
g. Contribution Refunds		(93,339)
h. Administrative Expense		(164,398)
i. Other		109,362
j. Net Change in Plan Fiduciary Net Position		7,992,382
k. Plan Fiduciary Net Position - Beginning		78,209,708
l. Plan Fiduciary Net Position - Ending	\$	86,202,090
3. Net Pension Liability / (Asset)		69,558,915
Certain Key Assumptions		
Valuation Date		10/01/2015
Measurement Date		09/30/2016
Investment Return Assumption		5.75%
Mortality Table	RP-2000	Fully Generational
		using Scale AA



# Schedule of Changes in the Employers' Net Pension Liability Using Assumptions under 112.664(1)(b), F.S. except 2% higher investment return assumption

Fiscal year ending September 30,	l year ending September 30, 2016	
1. Total pension liability		_
a. Service Cost	\$	2,125,463
b. Interest		9,572,918
c. Benefit Changes		-
d. Difference between actual & expected experience & Other		481,282
e. Assumption Changes		-
f. Benefit Payments		(6,169,099)
g. Contribution Refunds		(93,339)
h. Net Change in Total Pension Liability		5,917,225
i. Total Pension Liability - Beginning		98,948,892
j. Total Pension Liability - Ending	\$	104,866,117
2. Plan Fiduciary Net Position		
a. Contributions - Employer	\$	4,391,305
b. Contributions - Employer (From State)		735,945
c. Contributions - Non-Employer Contributing Entity		-
d. Contributions - Member		928,153
e. Net Investment Income		8,254,453
f. Benefit Payments		(6,169,099)
g. Contribution Refunds		(93,339)
h. Administrative Expense		(164,398)
i. Other		109,362
j. Net Change in Plan Fiduciary Net Position		7,992,382
k. Plan Fiduciary Net Position - Beginning		78,209,708
l. Plan Fiduciary Net Position - Ending	\$	86,202,090
3. Net Pension Liability / (Asset)		18,664,027
Certain Key Assumptions		
Valuation Date		10/01/2015
Measurement Date		09/30/2016
Investment Return Assumption		9.75%
Mortality Table	RP-2000	Fully Generational
		using Scale AA



### Asset and Benefit Payment Projection Not Reflecting Any Contributions from the Employer, State or Employee Using Assumptions from Plan's most recent actuarial valuation

	Market Value of	Expected	Projected Benefit	Market Value of
<b>FYE</b>	Assets (BOY)	<b>Investment Return</b>	<b>Payments</b>	Assets (EOY)
2017	73,386,776	5,279,830	5,978,081	72,688,525
2018	72,688,525	5,215,780	6,289,582	71,614,723
2019	71,614,723	5,129,346	6,446,886	70,297,183
2020	70,297,183	5,017,126	6,804,347	68,509,962
2021	68,509,962	4,874,535	7,032,314	66,352,183
2022	66,352,183	4,700,232	7,364,840	63,687,575
2023	63,687,575	4,490,611	7,625,532	60,552,654
2024	60,552,654	4,244,631	7,915,135	56,882,150
2025	56,882,150	3,955,019	8,297,127	52,540,042
2026	52,540,042	3,616,744	8,633,590	47,523,196
2027	47,523,196	3,228,067	8,964,602	41,786,661
2028	41,786,661	2,794,731	9,047,157	35,534,235
2029	35,534,235	2,319,439	9,216,752	28,636,922
2030	28,636,922	1,799,778	9,279,764	21,156,936
2031	21,156,936	1,238,563	9,285,520	13,109,979
2032	13,109,979	636,025	9,259,296	4,486,708
2033	4,486,708	-	9,248,535	-
2034	-	-	9,191,142	-
2035	-	-	9,071,366	-
2036	-	-	8,984,850	-
2037	-	-	8,849,903	-
2038	-	-	8,712,690	-
2039	-	-	8,552,713	-
2040	-	-	8,390,617	-
2041	-	-	8,218,864	-
2042	-	-	8,047,361	-

Number of years for which current market value of assets are adequate to sustain the payment of expected retirement benefits, **reflecting no contributions from the** 

Employer, Employee or State, contrary to Florida Statues and Plan provisions:

#### **Certain Key Assumptions**

Valuation Investment return assumption Valuation Mortality Table

7.50%

16.50

Florida Retirement System - Special Risk Mortality

Note: As required in Section 112.664(c) of the Florida Statutes, the projection of the Fund assets <u>do</u> not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards which DO include contributions from the employer, employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



### Asset and Benefit Payment Projection Not Reflecting Any Contributions from the Employer, State or Employee Using Assumptions required under 112.664(1)(a), F.S.

Market Value of	Expected	Projected Benefit	Market Value of
Assets (BOY)	<b>Investment Return</b>	<b>Payments</b>	Assets (EOY)
73,386,776	5,279,830	5,978,081	72,688,525
72,688,525	5,215,780	6,289,582	71,614,723
71,614,723	5,129,346	6,446,886	70,297,183
70,297,183	5,017,126	6,804,347	68,509,962
68,509,962	4,874,535	7,032,314	66,352,183
66,352,183	4,700,232	7,364,840	63,687,575
63,687,575	4,490,611	7,625,532	60,552,654
60,552,654	4,244,631	7,915,135	56,882,150
56,882,150	3,955,019	8,297,127	52,540,042
52,540,042	3,616,744	8,633,590	47,523,196
47,523,196	3,228,067	8,964,602	41,786,661
41,786,661	2,794,731	9,047,157	35,534,235
35,534,235	2,319,439	9,216,752	28,636,922
28,636,922	1,799,778	9,279,764	21,156,936
21,156,936	1,238,563	9,285,520	13,109,979
13,109,979	636,025	9,259,296	4,486,708
4,486,708	-	9,248,535	-
-	-	9,191,142	-
-	-	9,071,366	-
-	-	8,984,850	-
-	-	8,849,903	-
-	-	8,712,690	-
-	-	8,552,713	-
-	-	8,390,617	-
-	-	8,218,864	-
-	-	8,047,361	-
	Assets (BOY) 73,386,776 72,688,525 71,614,723 70,297,183 68,509,962 66,352,183 63,687,575 60,552,654 56,882,150 52,540,042 47,523,196 41,786,661 35,534,235 28,636,922 21,156,936 13,109,979	Assets (BOY)         Investment Return           73,386,776         5,279,830           72,688,525         5,215,780           71,614,723         5,129,346           70,297,183         5,017,126           68,509,962         4,874,535           66,352,183         4,700,232           63,687,575         4,490,611           60,552,654         4,244,631           56,882,150         3,955,019           52,540,042         3,616,744           47,523,196         3,228,067           41,786,661         2,794,731           35,534,235         2,319,439           28,636,922         1,799,778           21,156,936         1,238,563           13,109,979         636,025	Assets (BOY)         Investment Return         Payments           73,386,776         5,279,830         5,978,081           72,688,525         5,215,780         6,289,582           71,614,723         5,129,346         6,446,886           70,297,183         5,017,126         6,804,347           68,509,962         4,874,535         7,032,314           66,352,183         4,700,232         7,364,840           63,687,575         4,490,611         7,625,532           60,552,654         4,244,631         7,915,135           56,882,150         3,955,019         8,297,127           52,540,042         3,616,744         8,633,590           47,523,196         3,228,067         8,964,602           41,786,661         2,794,731         9,047,157           35,534,235         2,319,439         9,216,752           28,636,922         1,799,778         9,279,764           21,156,936         1,238,563         9,285,520           13,109,979         636,025         9,259,296           4,486,708         -         9,191,142           -         -         9,071,366           -         -         8,849,903           -         -         8

Number of years for which current market value of assets are adequate to sustain the payment of expected retirement benefits, **reflecting no contributions from the** 

Employer, Employee or State, contrary to Florida Statues and Plan provisions:

16.50

#### **Certain Key Assumptions**

Valuation Investment return assumption Valuation Mortality Table

7.50% Florida Retirement System - Special Risk Mortality

Note: As required in Section 112.664(c) of the Florida Statutes, the projection of the Fund assets do

not include contributions from the Employer, Employee or State, which is contrary to Florida
Statutes and Plan provisions. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards which DO include contributions from the employer, employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



### Asset and Benefit Payment Projection Not Reflecting Any Contributions from the Employer, State or Employee Using Assumptions required under 112.664(1)(b), F.S.

	Market Value of	Expected	<b>Projected Benefit</b>	Market Value of
<b>FYE</b>	Assets (BOY)	<b>Investment Return</b>	<b>Payments</b>	Assets (EOY)
2017	73,386,776	3,871,875	5,978,081	71,280,570
2018	71,280,570	3,747,468	6,289,582	68,738,456
2019	68,738,456	3,603,326	6,446,886	65,894,896
2020	65,894,896	3,437,100	6,804,347	62,527,649
2021	62,527,649	3,245,632	7,032,314	58,740,967
2022	58,740,967	3,028,220	7,364,840	54,404,347
2023	54,404,347	2,782,537	7,625,532	49,561,352
2024	49,561,352	2,508,208	7,915,135	44,154,425
2025	44,154,425	2,200,322	8,297,127	38,057,620
2026	38,057,620	1,855,745	8,633,590	31,279,775
2027	31,279,775	1,473,861	8,964,602	23,789,034
2028	23,789,034	1,059,600	9,047,157	15,801,477
2029	15,801,477	615,621	9,216,752	7,200,346
2030	7,200,346	140,826	9,279,764	-
2031	-	-	9,285,520	-
2032	-	-	9,259,296	-
2033	-	-	9,248,535	-
2034	-	-	9,191,142	-
2035	-	-	9,071,366	-
2036	-	-	8,984,850	-
2037	-	-	8,849,903	-
2038	-	-	8,712,690	-
2039	-	-	8,552,713	-
2040	-	-	8,390,617	-
2041	-	-	8,218,864	-
2042	-	-	8,047,361	-

Number of years for which current market value of assets are adequate to sustain the payment of expected retirement benefits, **reflecting no contributions from the** 

Employer, Employee or State, contrary to Florida Statues and Plan provisions:

#### **Certain Key Assumptions**

Valuation Investment return assumption Valuation Mortality Table

Florida Retirement System - Special Risk Mortality

13.75

5.50%

Note: As required in Section 112.664(c) of the Florida Statutes, the projection of the Fund assets <u>do</u> not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards which DO include contributions from the employer, employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



## Asset and Benefit Payment Projection Not Reflecting Any Contributions from the Employer, State or Employee Using Assumptions under 112.664(1)(b), F.S. except 2% higher investment return assumption

Market Value of	Expected	<b>Projected Benefit</b>	Market Value of
Assets (BOY)	<b>Investment Return</b>	<b>Payments</b>	Assets (EOY)
73,386,776	6,687,785	5,978,081	74,096,480
74,096,480	6,740,410	6,289,582	74,547,308
74,547,308	6,775,767	6,446,886	74,876,189
74,876,189	6,790,031	6,804,347	74,861,873
74,861,873	6,777,843	7,032,314	74,607,402
74,607,402	6,737,873	7,364,840	73,980,435
73,980,435	6,665,929	7,625,532	73,020,832
73,020,832	6,561,010	7,915,135	71,666,707
71,666,707	6,414,224	8,297,127	69,783,804
69,783,804	6,219,366	8,633,590	67,369,580
67,369,580	5,974,292	8,964,602	64,379,270
64,379,270	5,686,291	9,047,157	61,018,404
61,018,404	5,358,953	9,216,752	57,160,605
57,160,605	4,989,469	9,279,764	52,870,310
52,870,310	4,581,617	9,285,520	48,166,407
48,166,407	4,135,992	9,259,296	43,043,103
43,043,103	3,649,789	9,248,535	37,444,357
37,444,357	3,120,635	9,191,142	31,373,850
31,373,850	2,549,626	9,071,366	24,852,110
24,852,110	1,934,170	8,984,850	17,801,430
17,801,430	1,270,765	8,849,903	10,222,292
10,222,292	557,265	8,712,690	2,066,867
2,066,867	-	8,552,713	-
-	-	8,390,617	-
-	-	8,218,864	-
-	-	8,047,361	-
	Assets (BOY) 73,386,776 74,096,480 74,547,308 74,876,189 74,861,873 74,607,402 73,980,435 73,020,832 71,666,707 69,783,804 67,369,580 64,379,270 61,018,404 57,160,605 52,870,310 48,166,407 43,043,103 37,444,357 31,373,850 24,852,110 17,801,430 10,222,292	Assets (BOY)       Investment Return         73,386,776       6,687,785         74,096,480       6,740,410         74,547,308       6,775,767         74,876,189       6,790,031         74,861,873       6,777,843         74,607,402       6,737,873         73,980,435       6,665,929         73,020,832       6,561,010         71,666,707       6,414,224         69,783,804       6,219,366         67,369,580       5,974,292         64,379,270       5,686,291         61,018,404       5,358,953         57,160,605       4,989,469         52,870,310       4,581,617         48,166,407       4,135,992         43,043,103       3,649,789         37,444,357       3,120,635         31,373,850       2,549,626         24,852,110       1,934,170         17,801,430       1,270,765         10,222,292       557,265	Assets (BOY)         Investment Return         Payments           73,386,776         6,687,785         5,978,081           74,096,480         6,740,410         6,289,582           74,547,308         6,775,767         6,446,886           74,876,189         6,790,031         6,804,347           74,861,873         6,777,843         7,032,314           74,607,402         6,737,873         7,364,840           73,980,435         6,665,929         7,625,532           73,020,832         6,561,010         7,915,135           71,666,707         6,414,224         8,297,127           69,783,804         6,219,366         8,633,590           67,369,580         5,974,292         8,964,602           64,379,270         5,686,291         9,047,157           61,018,404         5,358,953         9,216,752           57,160,605         4,989,469         9,279,764           52,870,310         4,581,617         9,285,520           48,166,407         4,135,992         9,259,296           43,043,103         3,649,789         9,248,535           37,444,357         3,120,635         9,191,142           31,373,850         2,549,626         9,071,366

Number of years for which current market value of assets are adequate to sustain the payment of expected retirement benefits, **reflecting no contributions from the** 

Employer, Employee or State, contrary to Florida Statues and Plan provisions:

22.25

#### **Certain Key Assumptions**

Valuation Investment return assumption Valuation Mortality Table

9.50%

Florida Retirement System - Special Risk Mortality

Note: As required in Section 112.664(c) of the Florida Statutes, the projection of the Fund assets <u>do not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions</u>. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards which DO include contributions from the employer, employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



ACTUARIALLY DETERMINED CONTRIBUTION					
	Plan's Latest Actuarial Valuation	112.664(1)(a) F.S. Assumptions	112.664(1)(b) F.S. Assumptions	112.664(1)(b) F.S. except 2% Higher Investment Return Assumption	
A. Valuation Date	October 1, 2016	October 1, 2016	October 1, 2016	October 1, 2016	
B. Actuarially Determined Contribution (ADC) to Be Paid During Fiscal Year Ending	9/30/2018	9/30/2018	9/30/2018	9/30/2018	
C. Assumed Dates of Employer Contributions	10/1/2017	10/1/2017	10/1/2017	10/1/2017	
D. Annual Payment to Amortize Unfunded Actuarial Liability	\$ 3,304,156	\$ 3,304,156	\$ 4,512,364	\$ 2,074,962	
E. Employer Normal Cost	2,415,066	2,415,066	4,075,730	1,407,449	
F. Employer ADC if Paid on Valuation Date: D + E	5,719,222	5,719,222	8,588,094	3,482,411	
G. Employer ADC Adjusted for Frequency of Payments	5,719,222	5,719,222	8,588,094	3,482,411	
H. Employer ADC Adjusted for Frequency of Payments as % of Covered Payroll	51.64 %	51.64 %	77.54 %	31.44 %	
Assumed Rate of Increase in Covered     Payroll to Contribution Year	1.76 %	1.76 %	1.76 %	1.76 %	
J. Covered Payroll for Contribution Year	11,270,614	11,270,614	11,270,614	11,270,614	
K. Employer ADC for Contribution Year: H x J	5,820,145	5,820,145	8,739,234	3,543,481	
L. Allowable Credit for State Revenue in Contribution Year*	465,087	465,087	465,087	465,087	
M. Net Employer ADC in Contribution Year	5,355,058	5,355,058	8,274,147	3,078,394	
N. Net Employer ADC as % of Covered Payroll in Contribution Year: M ÷ J	47.51 %	47.51 %	73.41 %	27.31 %	
O. Expected Member Contribution	788,943	788,943	788,943	788,943	
P. Total Contribution (Including Members) in Contribution Year	6,609,088	6,609,088	9,528,177	4,332,424	
Q. Total Contribution as % of Covered Payroll in Contribution Year: $P \div J$	58.64 %	58.64 %	84.54 %	38.44 %	
R. Certain Key Assumptions Investment Return Assumption Mortality Table	7.50% Florida Retirement System - Special Risk Mortality	7.50% Florida Retirement System - Special Risk Mortality	5.50% Florida Retirement System - Special Risk Mortality	9.50% Florida Retirement System - Special Risk Mortality	

